Senior Facilitator – Kids Connect

The Kids Connect program is a targeted program for primary school aged children who are struggling socially and academically. The program supports children with behavioural difficulties, low self-esteem, and/or poor school attendance at primary schools in Darwin and Palmerston.

Kids Connect establishes safe and caring learning environments, gives participating children the opportunity to practice the positive behaviours, and provides participating children with consistent reinforcement.

<u>54 reasons</u> is Australia's leading child rights organisation – no ordinary not-for-profit. Proudly part of the Save the Children Australia Group and global movement, we're here to make sure that children and young people have their rights met and thrive, in all their diversity.

With the child's voice at the centre, we provide quality services to children and their caregivers in every state and territory, and across regions, remote areas and capital cities. From our programs to our support services - this is the place to realise your purpose.

A place to make a difference:

In this full-time, maximum term (15 months) role you'll work as a part of our Kids Connect team in Palmerston and the northern suburbs to help us create lasting change for children everywhere.

You will make a difference by:

- Delivering Kids Connect sessions to primary school children in Darwin and Palmerston
- Ensuring quality service delivery that meets required outcomes in-line with Kids Connect guidelines and contractual requirements
- Liaising and consulting regularly with local communities, professionals, service providers and referral services to ensure our programs and services are meeting local needs, proactively identifying and resolving issues
- Mentoring and developing colleagues to increase skill and competency to enable high quality service delivery

A place to feel valued:

Your deep expertise in working effectively and appropriately with 5 – 11-year-old children (who may be experiencing developmental, social and/or learning challenges due to trauma or neurodiversity) will be invaluable. You're someone who is reliable, emotionally regulated and able to sustain unconditional positive regard for the children.

This role requires:

- High level of facilitation experience with the ability to deliver information to children
- Demonstrated skills, knowledge, understanding and experience working with vulnerable children
- Demonstrated experience in using trauma informed practice
- Sound time management and organisational skills, and ability to manage and plan own workload
- Knowledge and/or experience in handling child protection concerns and processes

A place to belong:

At 54 reasons, we invest in the development and wellbeing of our people. Our workforce is approximately 600 people strong, and proudly diverse, whether in race, ethnicity, gender, age, disability, sexuality, cultures and beliefs.

It takes all types of people to do the challenging work we do. We are diverse personalities, backgrounds and talents, embracing our differences as one strong and united team. We see and celebrate the unique value you bring to our organisation, and offer a range of rewards for your effort, including:

- Opportunity to work on additional projects to enable you to stretch and feel connected to programs in a different way
- Individual learning plans to help map and deliver on your career development
- Internal employment and development opportunities
- Award rate salary (currently \$43.08 per hour) plus access full PBI salary packaging benefits use this <u>link</u> to see how much this benefit could mean to you!
- Extra leave to use in a range of ways to ensure you're able to perform at your optimum
- Supportive Managers we provide professional supervision training and monthly supervision sessions so you can feel supported and build a career at Save
- Support for workplace wellness, including access to our free, confidential Employee Wellbeing Program
- Celebrate and feel supported in your diversity. We've established internal networks to support our diverse workforce, foster inclusion and allow you to bring your whole self to work (if that's what you want!) (Pride@Save, Parents and Carers@Save, Mental Wellness Alliance, Disability@Save, First Nations Advisory Committee).

Follow this <u>link</u> for the full list of our employee benefits.

Does this sound like the place for you?

We'd love to hear from you. Submit your cover letter and resume below.

We strongly encourage Aboriginal and Torres Strait Islander candidates to apply.

Expressions of Interest currently being accepted (April 2025)

Position Description: Senior Facilitator – Kids Connect

For more information about this position, please contact Catherine Collier on <u>catherine.collier@54reasons.org.au</u> or for more information about a career at Save, visit our <u>Careers</u> <u>Page.</u>

We have tested our application process with diverse groups in mind, with the intent to ensure its straightforward and accessible for all to apply. Diversity and inclusion are fundamental to our culture and improve our ability to reach our most vulnerable client groups. But we also know there is no one-size fits-all when it comes to recruitment - so if we didn't quite hit the mark for you, please let us know at <u>people.culture@savethechildren.org.au</u>. We're dedicated to ensuring Save the Children Australia is a place where everyone can feel supported – no matter your race, ethnicity, gender, age, disability, sexuality, neurodiversity, culture and beliefs.

Save the Children Australia is a child-safe organisation. All employees are required to undergo a National Police Check, a Working with Children Check, and sign our Child Safeguarding Policy and Code of Conduct. We also support the <u>Inter-Agency Misconduct Disclosure Scheme</u>.

Save the Children is committed to providing and maintaining a safe working environment for its employees and client groups, consistent with our obligations under OH&S legislation.